

Our Merger Journey Map

Becoming Stronger *as one*



Announcement of merger

We announced the merger to become one of the largest not-for-profit care providers in Australia

Planning the new organisation

In this phase of the journey we will address various organisational requirements, like our technology and operating systems, reviewing our approach to branding and naming, the integration of our support service and head office functions, and the timing of changes.

Optimising the new organisation

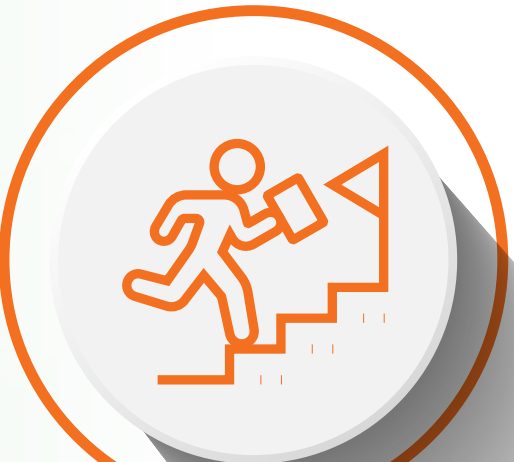
Great things take time, and we know we'll need to review and adjust the decisions we have made over time. We'll always be looking to improve how we operate, to ensure we provide the best care, services and employment to our people and to continue becoming stronger.



PHASE 2
MAY 2023 (NOW)



PHASE 4
AUGUST 2023 - JUNE 2024



PHASE 1
MARCH 2023



PHASE 3
JUNE - AUGUST 2023



PHASE 5
JUNE 2024 - DECEMBER 2024

Pre-merger preparations

This is the current phase of the merger where the official merging of the organisations takes place. A Project Steering Committee is formed and an interim operating structure is outlined.

Implementing the new organisation

During this phase, we will start to see the various components of our new organisation come into effect as we begin implementing some of the planned activities from Phase 3. This will involve several months of work as we bring our merged organisation together.