

Tuesday 1 February, 2022

Dear Employee,

I'm writing to you today as I am pleased to announce that BaptistCare NSW & ACT have entered into an agreement to acquire The Grange Lifestyle Village. From what I've seen of the energy and atmosphere here in Wagga, we're a great fit.

At BaptistCare, we grow strong and caring communities where people value their personal well-being and each other. From humble beginnings in 1944, this family has grown to 3,600 employees with a further 800 volunteers.

In our experience, and across everything we do, we see people thrive with love, respect, reliability and empowerment. This applies to our people too. We encourage ongoing development, competitive remuneration, salary sacrifice benefits and generous leave entitlements.

We are committed and invested in the Wagga region, and we have been since 1979. The Grange will be the second retirement village BaptistCare owns and operates in the Riverina region alongside BaptistCare Watermark Village in Church Street Wagga. The Grange will join our other ten villages across NSW, with one scheduled to be opened in April 2022 in the ACT. We provide a range of aged care and community services here, including BaptistCare Caloola Aged Care Centre, BaptistCare At Home, and HopeStreet Wagga.

You may know us for aged care and retirement living, but our reach goes well beyond that. As a not-for-profit, we walk alongside 17,500 people living well across 75 locations, including affordable housing, no-interest loans, and services for women and children escaping violence. And we continue to grow; in December of last year, work commenced on a multi-million dollar redevelopment of BaptistCare Caloola Aged Care Centre here in Wagga.

We're proud to play a part as one of our nation's most respected care providers and warmly welcome you to the fold. We'll keep you well informed during the coming months.

If you have any concerns or questions, please contact our Operations Manager for Retirement Living, Averil Gillham on 0490439018.

You're invited!

BaptistCare's Averil Gillham, Operations Manager Retirement Living & Matthew Bond, General Manager for People and Culture, plan to meet with Grange employees on:

Monday, 7 February

10:30 am onwards, at The Grange Community Centre

We understand that this may not work with everyone's work schedule, and Matt and Averil will arrange to meet with you individually throughout the day.

Tuesday, 8 February

10:45 am -11:45 am, at The Grange Community Centre

Employees and residents will also have an opportunity to meet with members of our Leadership Team: Allan Waters, General Manager of Residential Services and Retirement Living, Averil, Matthew, and myself.

These meetings will provide an opportunity to introduce ourselves and share some information about BaptistCare. We're also more than happy to address any questions you might have.

We look forward to meeting you.

Warm regards,



Charles Moore
Chief Executive Officer

For more information about BaptistCare and our commitment to the Wagga region, please visit: BaptistCare.org.au/TheGrangeEmployeeComms